



Equality Objectives Statement

Policy No.



The Bramble Academy



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1.0 Introduction

The Bramble Academy is committed to ensuring equality of provision throughout our school.

There are a number of statutory duties that must be met by every school in line with legislation from the Race Relations Amendment Act 2000, Disability Equality Duty 2005 and Equality Act 2010.

The Bramble Academy is committed to meeting these duties and acknowledges that we have a statutory duty to:

- Eliminate discrimination, harassment and victimisation.
- Promote equality of access and opportunity within our school and within our wider community.
- Promote positive attitudes to difference and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origin

2.0 Our Equality Objectives

- To promote spiritual, moral, social and cultural development through all curricular and extra-curricular opportunities. We aim to meet this objective with particular reference to issues of equality and diversity.
- To reduce prejudice and increase understanding of equality through direct teaching across the curriculum.
- To move beyond stereotyping and to model teaching and learning behaviours that avoid labelling.
- Through quality first teaching narrow gaps between groups of children e.g. pupil premium, SEN and EAL.
- To narrow the gap in school between boys' and girls' attainment in reading, writing and maths.
- To promote cultural development and understanding through a rich range of experience, both in and beyond the school.
- To eradicate prejudice related bullying in relation to the protected characteristics listed in the Equality Act (e.g. race, gender, religion).
- To tackle prejudice and promote understanding in relation to people with disabilities.
- To ensure all areas of the curriculum and extra-curricular activities are accessible to all pupils regardless of needs.